Instructor-Led Training

DuPont Sustainable Solutions
Safety Workshops

For more than 30 years, DuPont has been helping clients protect their people, facilities, and operations by implementing processes and systems that enable sustainable cultural improvements, developed through 200 years of DuPont safety and operational experience.

The knowledge we’ve gained from solving some of the world’s most complex safety challenges, including our own, is available to you in a portfolio of workplace safety training workshops.

DuPont Sustainable Solutions’ programs and blended learning solutions are recognized around the world for their ability to significantly enhance your entire organization’s knowledge about safety and how to make it an integral part of your employees’ lives, both on the job and off. These workshops make world-class workplace safety practices available to all companies, regardless of their size or budget.

Workshop Methodology

Based on adult group-learning principles, participants interact as they discuss, analyze, and apply information from presentations, group discussions, and situational analyses to their own experience and organizations.

Instructors

The workshops are conducted and facilitated by DuPont safety consultants. DuPont consultants are recognized throughout the industry as committed, innovative, adept workshop leaders, credible knowledge resources, and competent safety professionals.

Some workshops may be conducted and facilitated by your own qualified delivery personnel.
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Workplace Safety Series

About the Workshops
Imagine your employees having the tools, training, and expertise they need to do their job safely, efficiently, and with a level of excellence to outperform the competition.

The five-part Workplace Safety Series helps employees learn the fundamentals of safety and the importance of safe work practices on and off the job.

It tackles some of the most common hazards employees face on the job.

Length
Half-day per workshop (may vary based on number of participants)

Choose to deliver all five or just some of the events.

Series includes:
* Asbestos: Do Not Disturb
* Bloodborne Pathogens: Don’t Take the Risk
* Forklifts: Understanding the Risks
* Lockout/Tagout: No Escape
* Personal Fall Protection: Your Lifelines
Asbestos: Do Not Disturb

In general, asbestos-containing materials can be safe to work around as long as the materials are in good condition and not disturbed. However, once the materials are compromised they can become a serious health hazard. Arm employees with important information on potential health problems, how to prevent exposure, and what to do if asbestos has been released into the air.

**Learning Objectives**
This workshop covers the health effects of asbestos exposure, how asbestos exposure occurs, ways to prevent exposure, the different types of asbestos-containing materials, and how to respond to a release.

**Who Should Attend**
Any employee who works with or around asbestos-containing material.

Bloodborne Pathogens: Don’t Take the Risk

Blood carries necessary elements throughout the body, but when it becomes contaminated, our bodies do not work properly. Give employees a look at the different types of bloodborne pathogens that can enter and attack our bodies from the inside.

**Learning Objectives**
This workshop covers the different types and risks of bloodborne pathogens, identifies steps to minimize exposure to bloodborne pathogens, and reviews the safety precautions taken in case of emergency.

**Who Should Attend**
All employees can benefit. In industrial and office settings alike, employees share spaces such as kitchens, bathrooms, and other common areas where they may encounter exposed blood.
Forklifts: Understanding the Risks

Forklifts are useful pieces of equipment found in many workplaces, but without the knowledge to use them properly they can also be some of the most dangerous. Provide your employees with important information about working safely around forklifts.

Learning Objectives
This workshop covers the importance of correct forklift operation and inspection. It also looks at common hazards that can lead to incidents and the safety procedures for refueling and recharging.

Who Should Attend
Any employee who drives or maintains forklifts in the workplace.

Lockout/Tagout: No Escape

Energy is a powerful resource that is strong and mighty…and dangerous. Help your employees work safely by using the correct lockout/tagout process.

Learning Objectives
This workshop looks at the importance of following proper lockout/tagout procedures, the various types of energy, the seven-step lockout/tagout procedure, and the potential hazards of improper procedures.

Who Should Attend
Any employee required to perform lockout/tagout procedures.
Personal Fall Protection: Your Lifelines

Falls are the leading cause of death in many industries. The surface an individual falls from doesn’t have to be very high for it to cause a serious injury. Educate your employees on proper fall protection to help them return home safely.

Learning Objectives

This workshop looks at the common areas where falls occur, the parts of a fall protection system, the importance of inspecting fall protection equipment, and the fall hazards control process.

Who Should Attend

Any employee who may encounter a fall hazard from four feet above or higher. It is particularly relevant for construction companies, industrial companies, and locations with a warehouse.
Actions Employees Can Take

About the Workshop
What do your employees see when they look around their workspace? Are they recognizing all of the potential hazards? Sometimes dangers and risks are clearly evident, but often they are overlooked due to routine, distractions, and familiarity with surroundings. But, the potential for harm is everywhere.

The Actions Employees Can Take workshop helps employees recognize the hazards that are part of their workday and determine actions they can take to reduce chance of injury.

Learning Objectives
• Identifying unsafe situations and actions
• Recognizing how your actions affect safety outcomes
• Changing actions to create a safer work environment
• Preventing future incidents

Who Should Attend
Every employee can take actions towards creating a safer workplace, therefore this workshop is appropriate for all employees to attend.

Length
Half-day session (may vary based on number of participants)
About the Workshop
The DuPont Process Safety Management (PSM) Learning & Development Curriculum is a convenient, sustainable and cost-effective program that helps mitigate the risk of catastrophic failure by building awareness and developing skill-level capability around PSM.

The series covers topics such as process technology, process hazard analysis, standard operating procedures and safe work practices, mechanical integrity and quality assurance, among others.

Courses include:
- Overview
- Process Technology
- Process Hazard Analysis
- Standard Operating Procedures and Safe Work Practices
- Management of Change – Technology and Facilities
- Prestart-up Safety Review
- Management of Change – Personnel
- Mechanical Integrity and Quality Assurance
- Incident Investigation
- PSM Auditing
- Contractor Safety Management
- Emergency Response Planning

Learning Objectives
Objectives vary by course. The 12 courses review the 14 PSM elements.

Who Should Attend
Attendees will vary based on the selected course. All courses require that attendees complete the initial three-day Process Safety Management overview.

Length
Each course ranges from one to three days in length.
Integrated Safety Management for Operations Managers

**About the Workshop**
This workshop helps managers acquire, develop, and apply the tools, mindset, and skills to develop, implement, and oversee safety protocols in their organizations. The workshop includes ten modules that cover topics such as safety culture and leadership, incident investigation, employee commitment to safety, and integration of safety into routine processes, all geared to reduce incidents and injuries, minimize damage or losses, and increase employee participation in safety.

**Learning objectives**
- Understand and apply the principles of safety leadership in communicating and nurturing value for safety in a Safety Management System
- Identify and implement safety observations to recognize and help prevent incidents and enhance safety culture
- Follow best practices in incident investigation
- Develop and encourage safety networks among employees
- Adopt and execute an action plan to improve safety performance

**Who Should Attend**
This workshop is targeted to plant managers, site managers, area managers, superintendents, executives and general managers who need a thorough and intensive review or summary of safety management skills and practices.

**Length**
Two days
About the Workshop
Integrated Safety Management for Line Supervisors equips frontline managers with the tools, mindset, and skills to develop, implement, and oversee their organization’s safety systems. It covers topics from conducting safety observations and incident analyses to integrating safety into work processes, pursuing corrective actions, and creating a positive, encouraging safety climate.

Learning Objectives
- Integrate management and supervision systems into their and others’ work processes
- Practice the tenets of safety leadership
- Conduct a thorough and systematic incident analysis
- Identify unsafe acts and adopt safer practices through safety observations and incident investigations
- Raise safety awareness and employees’ commitment and attitude towards safety
- Develop, strengthen, and sustain a positive safety culture

Who Should Attend
This workshop is geared for first- and second-line supervisors who need a thorough and intensive review or summary of safety management skills and practices.

Length
Two days

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Contractor Safety Management

About the Workshop
Contractor safety management is a comprehensive practice to ensure that contractors adhere to the safety standards used by the company that has hired them. It’s important that owners are involved from the very beginning when projects are planned, bid, and contracted.

The Contractor Safety Management workshop helps develop an understanding of contracting environments and the importance of establishing a safety culture at every phase of contract execution.

Learning Objectives
- Understanding the characteristics of a safety culture
- Describing the role of the owner and leadership in Contractor safety through contractor management
- Identifying six practices of good contractor management
- Discussing the steps of incident investigations as a component of contractor safety management
- Recognizing how felt leadership leads to a strong safety culture

Who Should Attend
This workshop is appropriate for employees involved in the hiring and managing of contractors.

Length
One day (may vary based on number of participants)
Distracted Driving: Rewind

About the Workshop
Help participants make better decisions behind the wheel. The major focus is to change participants’ way of thinking about multitasking while driving. By pausing a moment to think about safety before, during, and after driving, the chances of causing and being in an accident that may have devastating consequences can be decreased.

This workshop discusses statistics, real-life cases, and the importance of a corporate driving policy. It also covers personal actions that drivers engage in that make roadways dangerous.

Learning Objectives
• Identify common causes of distracted driving
• Identify and address myths about distracted driving
• Cell phone use compared to drinking and driving
• Identify hazards of distracted driving
• Identify practices related to distracted driving prevention

Who Should Attend
This workshop is appropriate for every employee. Maximize the potential for safe driving by informing and educating all employees about the hazards and consequences of distracted driving.

Length
Half-day (may vary based on number of participants)
About the Workshop
Many research studies have shown that soft skills are as important as talent or technical know-how in supervising employees. They are also critical to an organization's productivity, success, and performance -- even more so in a tough economy and a competitive business landscape. However, despite the clear importance of soft skills to organizations, not all supervisors receive enough training on the topic to build a strong skill set for managing people.

Supervisor on the Scene helps reverse this trend and offers how-to guides on six vital soft skills.

Learning Objectives
This workshop focuses on six vital soft skills including communication, decision making, conflict resolution, meeting effectiveness, coaching for performance, and training job skills.

Who Should Attend
Newly-appointed first-line supervisors, experienced leaders seeking refresher training, and employees seeking career development will benefit from this workshop.

Length
One and a half days
Safety and Reliability: Two Sides of the Same Coin

About the Workshop
An organization’s safety manager typically handles an organization’s safety culture, implements safety protocols, and ensures all workers are in compliance. While the maintenance manager oversees equipment, detects and helps fix defects and wear-and-tear, and ensures no downtime. They both have their separate roles but it is important that the two work in conjunction for a fully operable organization.

This workshop helps to synergize the two roles and paint a big picture of safety and maintenance working together to increase business performance.

Learning Objectives
• Understand and appreciate the complex interactions among safety, reliability, and productivity
• Prepare a holistic and integrated work flow that takes into account the technical, human, educational, and psychological aspects of safety and maintenance
• Define the significance of the reliable state
• Apply key concepts and practices in achieving a reliable state
• Formulate a plan to improve safety through reliability

Who Should Attend
This workshop will help facilitate communication and enhance teamwork between managers of both safety and maintenance operations on all levels. Managers in top leadership who plan and oversee both safety and maintenance can gain new insights as well.

Length
One day
About the Workshop
For more than 30 years, DuPont™ STOP® (Safety Training Observation Program) has helped organizations prevent injuries by increasing safety awareness and helping people talk with each other about safety.

STOP® programs are based on tested principles that have been proven to help reduce incidents and injuries.

The STOP Implementation Assistance Workshop (IAW) is a component of the overall program. It is a required two-day train-the-trainer workshop designed to prepare leaders to implement the STOP® program at their workplace. It is designed to be deployed on-site at your facility for up to 20 participants, but you may also elect to attend one of our scheduled open sessions.

It is available for STOP® for Each Other, STOP® for Supervision, STOP® for Healthcare and STOP® for PSM.

Learning Objectives
• Key points of STOP®
• Roles and responsibilities
• Best practices for leading discussion meetings
• How to make observations

Who Should Attend
• Senior management and safety professionals preparing to implement, STOP for PSM®, STOP® for Supervision, STOP® for Each Other, or STOP® for Healthcare in their organization.
• Prospective customers wanting to gain a more complete understanding of how STOP® is rolled out across an organization.

Length
Two days
About the Workshop
New research in the areas of neuroscience and affective psychology details the role that feelings and emotions play in our decision-making process. The Risk Factor applies this new research to help organizations systematically improve the safety and well-being of their employees. It consists of five modules: Own It! Choose It! Change It! Champion It! and Lead It!

As part of the program, a train-the-trainer workshop is required. This is not a stand alone workshop. It is, however, a vital part of The Risk Factor roll out.

During the multi-day train-the-trainer workshop, stakeholders from your organization will be trained on the material and how to deliver the program to your workforce.

Learning Objectives
Trainers will learn how to roll out and administer The Risk Factor to their organization.

Who Should Attend
Anyone in your organization who would conduct and facilitate The Risk Factor.

Length
Workshops can run 3, 4 or 5 days depending on how many trainers you are training.
What are participants saying about our workshops?

“I enjoyed the role-playing exercises. They provided very good feedback and sources of discussion.”

“Very informative with regards to the safety information given. It brought a different perspective on how I look at safety as a supervisor.”

“It opened my eyes to things I may not have been keen to prior to training. Being in an office environment it showed me other aspects.”

“The use of real-life examples made it easier to connect to and understand the principles and processes of a good safety program. Exercises throughout the class allowed for immediate application of what was learned.”

“They didn’t just explain, they make you get involved.”

“The course was an eye opener, gave me a lot of safety knowledge to bring back to all the warehouse employees.”

Experience one for yourself!

Call 800-861-7668 or visit us online at www.training.dupont.com for more information.
For more information on DuPont Sustainable Solutions, call us today at 1-800-861-7668 or visit us at www.training.dupont.com.

Please join us in discussing these and other industry-related topics on the DSS LinkedIn Group.

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About DuPont Sustainable Solutions
DuPont Sustainable Solutions is one of 8 DuPont businesses. As an integrated global consulting services business, it applies DuPont’s real-world experience, history of innovation, problem-solving success, and strong brands to help organizations transform their workplaces and work cultures to become safer, more efficient and more environmentally sustainable.

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