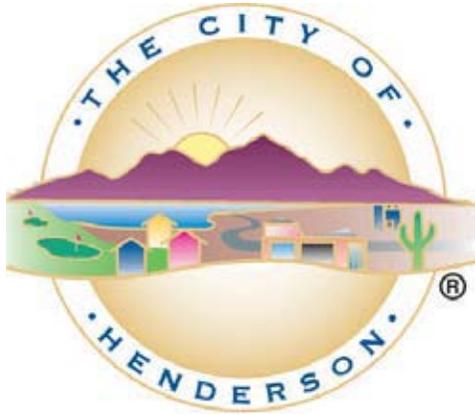


# CITY OF HENDERSON eLearning Case Study



During World War 2, the City of Henderson, Nevada supplied the US War Department with magnesium that was used for munitions and airplane parts.

Called by President John Kennedy, “a city of destiny,” Henderson is now the second largest city in the state. It occupies over 103 square miles, is home to more than 7,000 people, and boasts of big-city efficiencies while maintaining small town values.

The City of Henderson uses ClarityNet® to deliver consistent and compelling training across their multiple workgroups.

## The Organization

City of Henderson

**Location:** Henderson, NV

**Services Provided:** All City Services

**Contacts:** Mike Francis, Safety Officer and Lon Willis, IT Project Manager

## The Solution

The City of Henderson, NV, the state’s second largest city, selected ClarityNet® online courseware for its safety training because of the following advantages:

- Comprehensive training
- Ease of use
- Customization capabilities
- Simple administration via the Coastal LMS

## Comprehensive Training

Safety training is essential for every city employee. The City of Henderson uses the ClarityNet® safety suite of 44 courses that cover issues pertaining to different groups. “Everyone from building inspectors to fire, police, corrections, administrative and part-time employees take courses on the safety subjects that relate to their jobs,” Francis says.

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### Ease Of Use

ClarityNet® courses are hosted by DuPont Sustainable Solutions (formerly Coastal Training Technologies) and can be viewed on any computer at any time. “It gives us the ability to take the training when it fits our schedule,” Willis says. Employees use their own computers or computers specially designated for ClarityNet® training that are kept in city departments.



### Unique Customization Capabilities

The City of Henderson has customized the ClarityNet® online courseware by using the CustomEase® functionality to add relevant information that benefits employees. “OSHA came out and did a compliance inspection and said that we needed a copy of the BBP standard available for employees. So we downloaded the standard from the OSHA site, and put it in one of the ClarityNet® courses. We’ve also added confined space, lockout/tagout and respiratory protection data to meet OSHA standards, and we included information on city procedures as well. I can add pictures, graphics, audio and video with storyboards, uploading it with the Coastal LMS,” Francis says.

### Simple Administration

The Coastal LMS tracks data and sorts statistics automatically, providing users with real-time reporting functions. “It’s very easy and convenient. We don’t manually add or modify records,” Willis says. It’s all done through an automated upload on a daily basis. Besides providing an accurate record of the courses each employee takes, the Coastal LMS tracks test results, too — providing Willis with the data he needs to make sure employees understand the course materials. “It’s a centralized place for training records,” he says.

### Results

“The goal is a reduction of on-the-job accidents, and we achieve it through the education and training that ClarityNet® provides,” Willis says.

## DuPont Sustainable Solutions

LEARNING & DEVELOPMENT

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The DuPont™ eLearning Suite is the next generation of the Coastal eLearning System. The Learning Management System, which is the foundation of the DuPont™ eLearning Suite, won *Occupational Health and Safety* magazine’s 2011 New Product of the Year Award in the online category.