

Executive Leadership Workshop

The Executive Leadership Workshop is part of the award-winning DuPont portfolio of workplace safety training offerings. Other offerings include *Managing Safety: Systems That Work For Operations Managers*, *Managing Safety: Techniques That Work For Line Supervisors*, STOP™ For Supervision, STOP™ For Each Other, STOP™ For Ergonomics and STOP DataPro™.

About the Workshop

Giving safety equal weight with other business priorities is a basic strategy for safety excellence. In DuPont's experience, the commitment, leadership, and drive of senior management personnel significantly determines the success of the safety effort.

The Executive Leadership Workshop focuses on management systems that have enabled DuPont to maintain a strong safety leadership position for decades. This customized workshop is designed to help leadership align its safety vision, energize commitment and involvement, and set the stage for rolling out an effective safety improvement effort. It gives participants a better understanding of the conditions and methods required for the implementation of a strong, effective and ongoing safety management effort within an organization.

A DuPont senior safety consultant will conduct the Executive Leadership Workshop at the client's designated facilities.

Who Should Attend

The Executive Leadership Workshop is targeted to senior-level management. It should be limited to approximately 20 people.

The Methodology

Prior to the workshop, the consultant will conduct a preparatory review and executive interviews. The format of the workshop is based on adult group-learning principles, in which participants interact as they discuss, analyze, and apply information from the presentation and interview findings.

The Instructor

The workshop is conducted and facilitated by DuPont senior safety consultants who have executive and operational safety experience. DuPont consultants are recognized throughout the industry as committed, innovative, adept workshop leaders, credible knowledge resources, and competent safety professionals.



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The Course Outline

The Executive Leadership Workshop is customized to the client. The service will include the following activities:

• Preparatory Review

To prepare for the workshop, the consultant will review client background information. The client should submit the following items, along with any other information deemed pertinent to the safety effort:

- o Annual report
- o Summary of safety statistics for the last three years
- o Organization chart
- o Brief summary of the current safety effort.

• Executive Interviews

Prior to the workshop, the consultant will request that interviews be scheduled with selected key executives. The purpose of these discussions is for the consultant to assess management roles in the current safety effort. These discussions are vital to the success of the workshop and will require 30 to 60 minutes each.

• Workshop

Using the information gathered from the review and interviews, the consultant will lead a workshop at the client's designated site. Those in attendance should include the interviewees as well as key management personnel.

The executive role in safety management will be discussed, including:

- o Vision and commitment
- o Accountability
- o Leadership and participation
- o Integration of safety in business planning.

The consultant will comment on the interview findings, and, based on these findings, identify key areas for attention. The client's senior management will then lead an action planning session, where the consultant will serve as a resource. Participants will identify steps they can take to implement a more effective safety management effort. As appropriate, the consultant will help participants understand how to overcome barriers and implement practical safety solutions.

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